

125 BROAD CONDOMINIUM

*125 Broad Street
New York, NY 10004*

Social Support Group Protocol

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SCOPE: This plan applies to full time employees in areas under control of building management, within 125 Broad Condominium located at 125 Broad Street, NY, NY 10004, and establishes social support groups to create a safe space to discuss challenges and celebrate achievements. This plan was updated in June 2022 and is reviewed annually and shall continue indefinitely or until amended and/or replaced by a subsequent policy.

All services and programs are publicized to all eligible employees through following:

- communication material, such as notification emails or newsletters.

INCLUSION

Groups include:

- the following identify groups:
 - gender
 - People of Color
 - (Dis)ability
 - LGBTQ+
- The following life stage and interest groups:
 - Veterans
 - Parents
 - Caregivers

A schedule permits the groups to meet at least once a month. New social support groups can be recommended by any employee, and groups are created and organized by Upper Management.

CONTINUITY PLAN

A continuity plan has been created that details how the identified programs and services will continue to meet virtually in the event of a long-term closure (2 weeks or more) or significant reduction in occupancy (more than 25%).